



Landau Ltd

Registered Charity No. 1048645

Modern Slavery Statement

Signed Phil Hall

Chairman – Phil Hall

Date: 6-2-2018

Signed Sonia Roberts

Charity Manager – Sonia Roberts

Date: 6/2/18

Revised: January 2018

Review: January 2019

Aim and Objective

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Landau Ltd. has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

The policy extends to all parties working for/with us in any capacity at all levels.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Landau Ltd. has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Landau Policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Safer Recruitment policy. We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.
2. Whistleblowing policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.
3. Code of Conduct. This code explains the manner in which we behave as an organisation and how we expect our employees and suppliers to act.
4. Safeguarding Policy – this covers Safeguarding for both service users, staff and visitors

Our suppliers

Landau has a limited amount of suppliers as we not delivering a product but a service. We have a zero tolerance towards violation of the laws banning forced labour, slavery and trafficking and should we be made aware of any violation of these by a supplier or partner organisation, we would terminate the contract with immediate effect.

Training

We conduct safeguarding training for staff so that they understand the signs of modern slavery and what to do if they suspect that it is taking place.

Our performance indicators

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

- No reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified