



IN2 YOUTH SUPPORT PROGRAMME NEWSLETTER

A bimonthly publication by Landau Limited

WHAT IS IN2?

IN2 is an employability and personal development programme for 15 to 24-year-olds who are at risk of NEET or NEET. This programme focuses on developing young people's employability and key life skills to take control of their own lives and move towards a better future.

The IN2 programme equips young people with basic and employer led skills, providing them with or apprenticeships.

For more information, please contact us at:



01952 245 015

in2herefordshire@landau.co.uk / in2shropshire@landau.co.uk

FUNDING FEARS FOR THE IN2 TRAINING PROJECT

Our recent Celebration Events in Shropshire & Herefordshire highlighted the fantastic work achieved by the IN2 Training project and the life changing support received by participants.

1706 young people have been supported to date however funding ends in March 2023 - we urgently need clarification of continuation funding available to support young people and the referral streams established since the project started in 2019. Without it, hundreds of young people will go without the support they need.

Phil Taylor, chief operating officer for Landau, said the situation was hugely concerning.

"There is a lot of uncertainty at the moment about what available funding there might be to continue this programme and the fantastic work it enables partners to deliver to support young people in the area.

Without it, so many would continue to face barriers to learning, education and employment and fall between the cracks".

















OUR PARTNERS

RENU HAIR TRAINING **ACADEMIES**



Gail Smallman, Vocational Manager, Training Services was joined by participants who had started their careers in hair & beauty by engaging with Level 1 & 2 Hair & Beauty qualifications.

Renu Hair Academy is now working in partnership with Landau & the 5 vocational centres across Wellington, Oswestry, Shrewsbury, Dawley & Hereford are catering for larger numbers as interest in this sector increases.



HORIZON TRAINING



Many thanks to Marc Hales who talked about his experience of the IN2 Training programme with Horizon Training.

"IN2 has been such a beneficial training programme for those young people who are currently NEET or in fear of becoming NEET, this programme has been a huge contributor to schools especially with social anxiety problems on the rebound from the pandemic and helping young people reintegrate back to some form of educational platform".

hvoss HVOSS



With funding from IN2 Training, Herefordshire Voluntary Organisations Support Service, developed the Step IN2 programme to provide personal support to young people with mental ill health, physical disabilities, dyslexia, dyspraxia, dyscalculia, ADHD, autism and Asperger's.

Kelly Roberts, attended the IN2 celebration event in Hereford to speak about her autistic daughter Femi, aged 17, who has received one-to-one support through HVOSS after she could no longer face attending mainstream school and college.

"Over the years Femi has had many, many struggles with the school environment due to autism which causes significant social anxiety, situational mutism, as well as many other difficulties.

"However, the sessions, activities, experiences and help with form filling that she has received from HVOSS, alongside practising life skills and gradually building some independence with the support of the team, have helped show her that she does have a more positive future.

Her confidence has gradually increased and she now feels that she can achieve things albeit in her own way. with support and at a pace that suits her".

SOUTHALL SCHOOL



Adam Spellman, Deputy Headteacher, talked about the huge impact of the IN2 Training programme on young people being supported through Southall School. Jack spoke confidently about the opportunities given to him as a result of the IN2 training programme.















OUR PARTNERS

SCHOOL OF CODING



We were delighted that Amy & Gus shared their experience on the IN2 Training programme. Amy joined School of Coding in early 2021 wanting support in more technical aspects of programming and software development. Amy was not working at the time but had a degree and wished to learn more to start a career in software development.

After our support, Amy continued to learn further, joining a course specifically assisting women in tech careers and is looking to gain employment with one of the top 4 investment banks, Goldman Sachs within their software development team. Absolutely amazing!!

Gus joined the programme in mid 2020 as a school referral. He wished to gain support with his confidence and technical ability within programming as it is a passion of his. Whilst on the programme, we supported in building his confidence, nurturing his interest in programming and technology as a whole.

Gus is now more confident and gained other soft skills such as team working and social skills, along with technical ability. He is currently studying IMedia at college and the support he received really assisted him in following an educational path.





BRIGHT STAR BOXING



Niko moved to Telford from Poland when he was 11, and was supported by IN2 partner, Bright Star Boxing. He was referred to Bright Star by his teachers after he started getting into trouble at school and acting aggressively.

"When I first moved, I had no one and no language and it was hard to communicate. I was pushed to the side, and this led me to forge fake relationships which put me in a bad situation. I started being aggressive and getting into trouble and taking drugs. Then, my teacher put me in touch with Joe at Bright Star Boxing.

Being part of Bright Star helped me change my mindset. I started turning up to school, getting better results and making better relationships with people and I've even gone on to achieve a Level 2 Electrical Apprenticeship and gain an achievement award for that work."

Joe added that Niko was a shining example of the difference that the IN2 Employment programme was making to young people in Shropshire.

"Anyone at any point in their life can make changes to their life with the right intervention and support and Niko is an incredible person and role model to have around our club."















WE NEED EMPLOYMENT, TRAINEESHIP & APPRENTICESHIP OPPORTUNITIES

If your business or organisation can help we would love to hear from you – please contact the partner direct for your sector or approach us at Landau – we look forward to hearing from you!

Apprenticeships are vocational career opportunities suiting many young people for whom standard education environments don't always work.

It is about providing young people with the choice of options available that suits their preferred learning — we aim to promote these outcomes through the IN2 Training project.







NEW PROJECT MANAGER

Joanne Robinson, Project Manager for IN2 Training & Employment.

We have made internal changes to the management of the IN2 Training Project with Joanne now leading all monthly performance reviews and the bi-monthly partnership meeting. This will ensure a smooth transition for participants looking to continue their training to achieve an Employment outcome which aligns well with the IN2 Employment project.

"I am really looking forward to working with and supporting all partners to achieve outcomes."

During the last three years, IN2 has supported over 1330 participants in Shropshire, engaging with over 15 partners. In Herefordshire IN2 has supported 380 young people who are at risk of NEET or who are NEET, funding delivery to over 10 Herefordshire organisations supporting programmes to re-engage young people with education.

Ross Cook, the corporate director of economy and environment for Herefordshire Council, said both the IN2 Training and Community Grants programmes had delivered real outcomes for people in the community and where possible efforts would be made to seek more funding from the government.

NEW EMPLOYMENT PORTAL LAUNCHED

Connect Jobs 4 U is a FREE tool for Employers & Job Seekers providing a fast, efficient solution to recruit & generate new jobs in Shropshire, Herefordshire & Telford.

Visit **connectjobs4u.co.uk** for the latest jobs across all employment sectors, including manufacturing, hospitality, administration, retail and more!















